



**STATE OF HAWAII**  
**ILIMA INTERMEDIATE SCHOOL**  
**KA 'OIHANA HO'ONA'AUAO**  
91-884 FORT WEAVER ROAD  
EWA BEACH, HI 96706

September 17, 2024

Dear Ilima Intermediate School Families,

Ilima Intermediate School would like to reiterate our unwavering commitment to providing a safe and supportive learning environment for all students and staff. **Any student found engaging in bullying, harassment, or other disruptive behavior will face immediate and severe consequences.**

**Potential consequences may include:**

- **Detention:** A period of supervised time at recess or during lunch break.
- **Suspension:** A period of time during which the student is excluded from school and must complete assigned coursework at home.
- **Alternative Learning Setting:** A student with continued behaviors will be placed in an alternative learning program which could include placement at an off-campus site or possibly distance learning.
- **Notification of law enforcement:** In severe cases, the school may report the incident to the **Honolulu Police Department (HPD).**

In an effort to resolve conflicts peacefully, the school will initially conduct mediations between the involved students. If necessary, families and HPD will be involved in the mediation process to help facilitate a resolution.

**HPD Involvement:**

If the mediation process does not resolve the issue or if the incident is deemed to be a crime, HPD may become involved. This could involve:

- **Investigation:** HPD officers may conduct interviews with students, staff, and witnesses.
- **Arrest:** If evidence suggests a crime has been committed, HPD may arrest the offender.
- **Charges:** The offender may face criminal charges, which could result in fines, community service or other judgements determined by the court.

We understand that this may be concerning, but please know that our goal is to protect the safety and well-being of all students and staff. By working together with HPD, we can ensure that our school remains a safe and positive learning environment for everyone.

If you have any information about incidents of bullying or harassment, please do not hesitate to report it to a school administrator or counselor. We will investigate all reports thoroughly and take appropriate action.

All students, staff members and parents deserve an environment (Our School) where everyone can learn and enjoy school without fear of bullying, harassment, or other disruptive behaviors.

Thank you for your understanding, cooperation and continued support,

Sincerely,

A handwritten signature in black ink, appearing to read 'Shayne Greenland', with a long horizontal flourish extending to the right.

Shayne Greenland - Principal